



JEVGENI PTASITS

DISTRIBUTION CENTER OPERATIONS & LOGISTICS MANAGER

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PROFESSIONAL PROFILE

Warehouse and logistics operations leader with 7+ years of experience across retail logistics, 3PL, distribution and GMP-regulated pharmaceutical environments. Experienced in end-to-end warehouse operations, workforce and capacity planning, people leadership, KPI analysis, process improvement and ERP-supported operations. Combines practical operational leadership with digital and analytical competence.

CORE EXPERTISE

- Warehouse & distribution operations
- Workforce and capacity planning
- People leadership & development
- Inventory flow & accuracy
- LEAN & continuous improvement
- KPI monitoring & operational reporting
- GMP compliance & audit readiness
- Warehouse layout optimization

PROFESSIONAL EXPERIENCE

Maxima Eesti OÜ May 2016 – Aug 2021

Warehouse / Logistics Operations Leadership | Retail logistics

- Coordinated receiving, storage, order picking and dispatch in a large retail logistics environment.
- Planned workforce capacity and resources in line with operational demand.
- Redesigned warehouse storage layout to improve picking efficiency and product flow.
- Developed and implemented a performance-based employee motivation system.
- Analyzed warehouse performance and supported data-based operational decisions using SAP and Vision ERP.

Smarten Logistics AS Aug 2021 – May 2022

Operations · LEAN Implementation | Third-party logistics (3PL)

- Managed warehouse operations with emphasis on workforce planning, operational analysis and process improvement.
- Mapped workflows to identify workload peaks, idle time and operational bottlenecks.
- Redesigned forklift operator schedules to align workforce availability with demand.
- Analyzed employee performance, equipment utilization, quality indicators and working time.
- Supported a LEAN improvement project and prepared operational reports and improvement proposals.

Boomerang Distribution May 2023 – Apr 2023

Warehouse Operations Manager | Distribution

- Coordinated goods receiving, storage and dispatch, including customs-controlled inventory.
- Planned workforce capacity for seasonal and changing business demand.
- Redesigned storage layout to support more efficient picking and product flow.
- Improved warehouse organization and daily workflows through continuous improvement.

Tamro Eesti OÜ Apr 2023 – Aug 2023

Project-Based Logistics Role | Pharmaceutical distribution

- Supported pharmaceutical warehouse operations in a project-based logistics role.

PharmaEstica manufacturing OÜ Feb 2024 – Feb 2026

Warehouse Coordinator (GMP) | Pharmaceutical manufacturing

- Coordinated receiving, storage and dispatch of raw materials and finished goods.
- Managed raw material inventory and material preparation to support production continuity.
- Performed production dosage calculations related to material preparation.
- Coordinated preparation for GMP and external quality audits.
- Maintained documentation, material traceability and operational readiness.

EDUCATION

Mainor University of Applied Sciences

Web Development | Expected graduation · November 2026

Relevant study areas: business process digitalisation, databases, data structures and algorithms, web technologies, process automation, information systems, Python and SQL.

SYSTEMS, ANALYTICS & DIGITAL KNOWLEDGE

BUSINESS & WAREHOUSE SYSTEMS

SAP · Microsoft Dynamics AX · Vision ERP · Ongoing WMS · Microsoft Excel · SQL

PERFORMANCE INDICATORS

Productivity · Picking performance and quality · Labour and equipment utilisation · Inventory accuracy · Operational costs · Capacity and lead times

SOFTWARE DEVELOPMENT KNOWLEDGE

Python · JavaScript · MySQL · SQLite

SELECTED DIGITAL PROJECTS

HRM System

Employee and workforce management application covering employee records, departments, tasks, Kanban workflow, surveys, reporting and document management. Built with Python, Django, React and relational databases.

Process-Oriented CRM System

Web-based system for managing employee information, skills, tasks and organisational workflows using Python, Django and REST APIs.

LANGUAGES

Russian — Native | Estonian — Professional working proficiency | English — Conversational / working proficiency